

Bursary and Internship Report for 2023

Report 1

January 2023

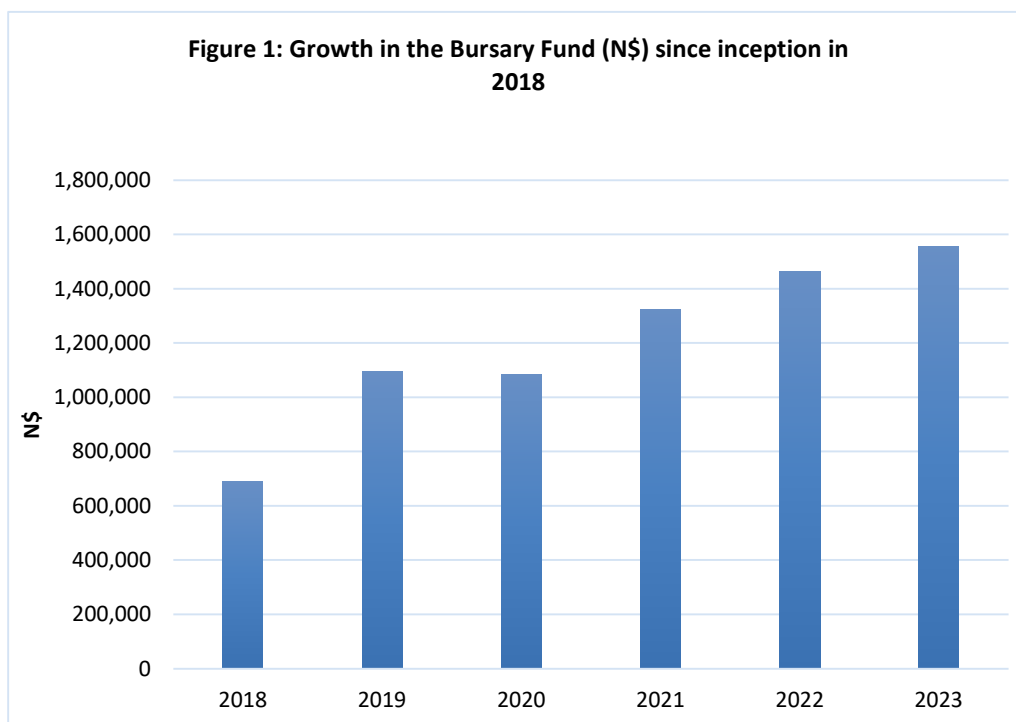
FUNDS AVAILABLE FOR 2023

2023 is the sixth year of operation for the Bursary Fund. The growth of the fund in terms of resources invested (Figure 1), student applications received, and number of bursaries awarded (Figure 2), is shown in Table 1. Since the start of the programme and including 2023, the Fund has provided 180 post-graduate bursaries to young Namibians.

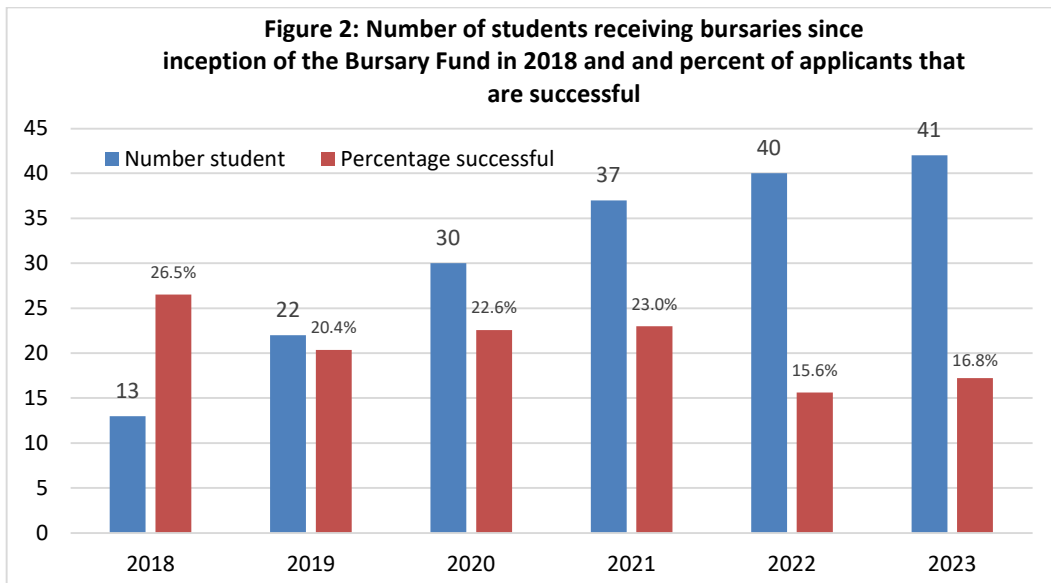
Table 1: Funds spent, number of applicants and number of recipients under the bursary and internship programme

	2018	2019	2020	2021	2022	2023
Funds (bursary & internship)	N\$688,432	N\$1,095,586	N\$1,084,266	N\$1,324,916	N\$1,464,324	1,556,957
No. applicants	49	108	133	161	256	244
No. students supported	13	22	30	34	40	41
No. internships	9	11	7	10	5	later in year

Figure 1: Growth in the Bursary Fund (N\$) since inception in 2018



Over 240 students applied for post-graduate bursaries for the 2023 academic year. Forty-one students were selected (Annex 1), being 16.8% of applicants (Figure 2). The selection of interns is completed later in the year, in consultation with university supervisors and partner organizations.

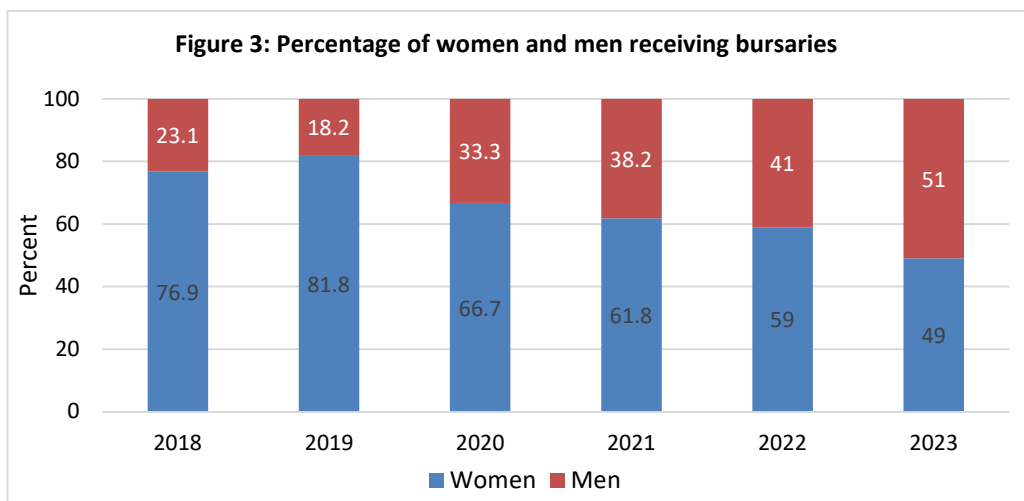


Existing bursary holders going into their second year of study, as is the case for most MSc courses, receive preferential support providing they have passed their courses and/or made adequate progress on their thesis work. Of the 2023 bursary recipients, 23 are existing bursary holders from 2022 going into their 2nd year or on extended research while 18 are new bursary recipients.

SUCCESSFUL APPLICANTS IN 2023

Of the 41 students, 20 are women and 21 men. The percentage of women awarded bursaries was about 80% in the first two years and has now declined to 49% in 2023 (Figure 3). Since the start of the Fund, 63% of the bursaries were awarded to women.

The median age of all successful applicants is 27 years (range 22-40), with female recipients being slightly younger on average (26.9 years) than males (28.3 years).



The successful applicants come from twelve of Namibia's 14 regions this year (Figure 4A), with most from Khomas (19%) and Omusati (17%) followed by Ohangwena (14%), Oshana (12%), Kunene (10%), Oshikoto (7%).

Looking at the home regions of all 180 students supported to date since the inception of the Bursary Fund (Figure 4B), we see that most come from the north central (particularly Omusati), followed by the Khomas, Kunene and Otjozondjupa regions. Although we have searched through applications in the past three years in an attempt to find suitable students, we have not supported a student from the Omaheke region, and had low representation of students from Hardap, Kavango East and Kavango West.

Figure 4A: Home regions of the successful bursary applications for 2023 (n = 41)

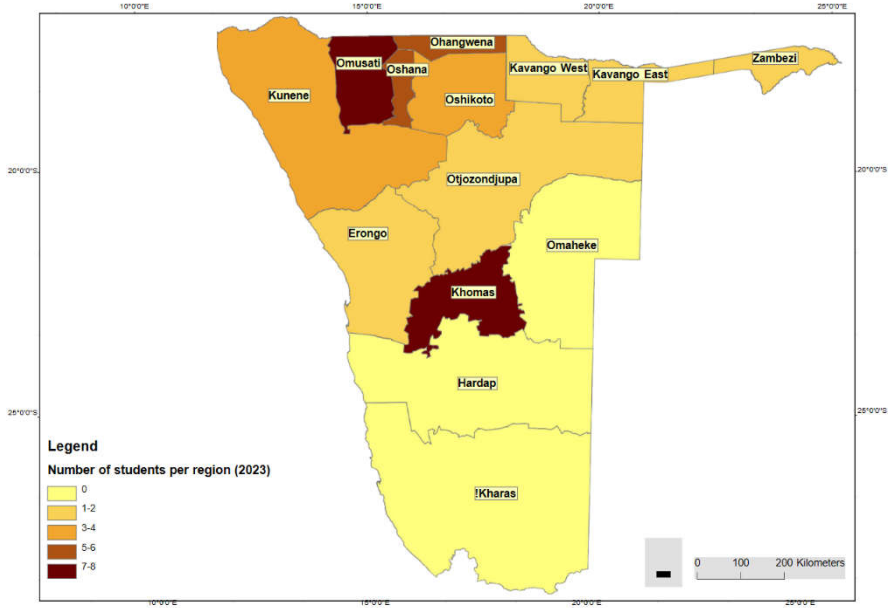
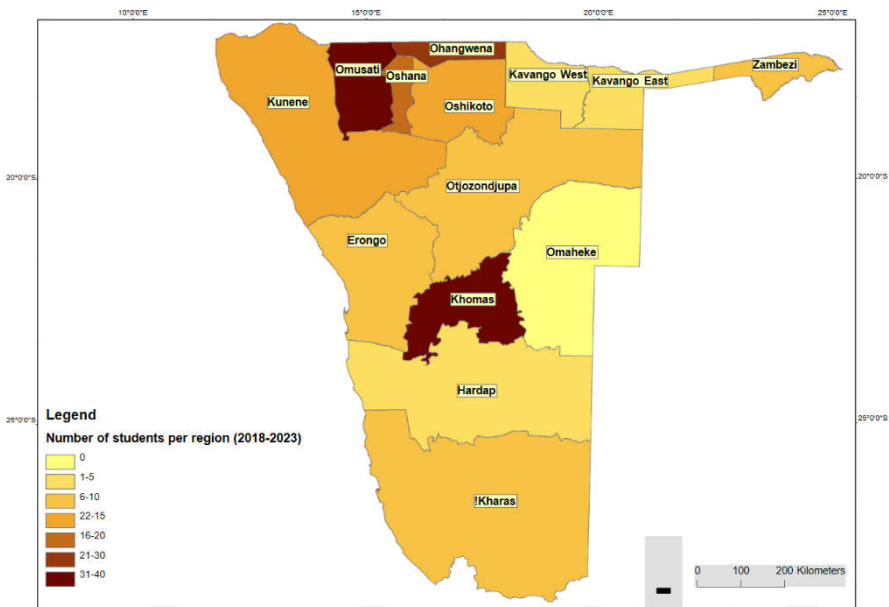
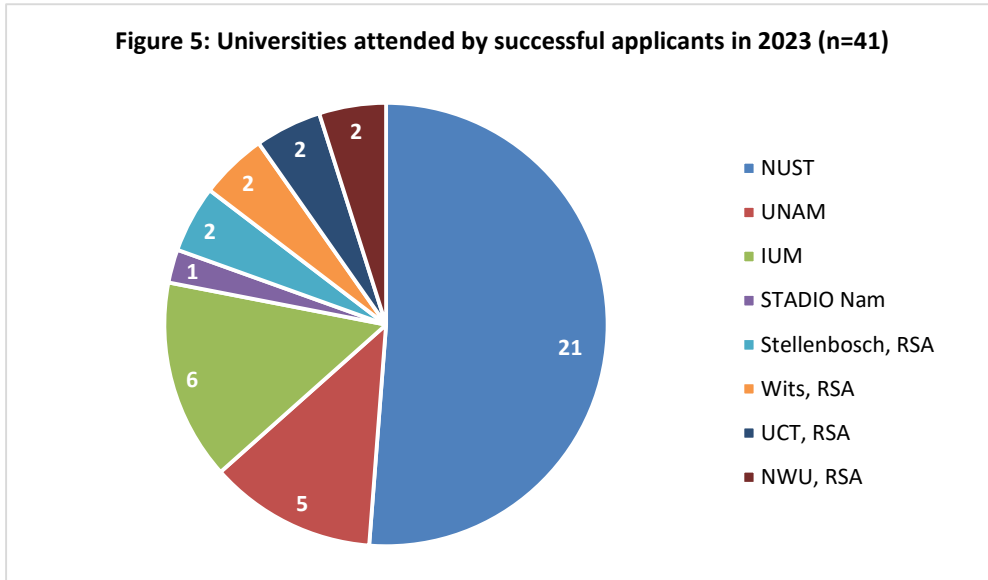


Figure 4B: Home regions of all bursary students from the inception of the Fund in 2018 (n=180)



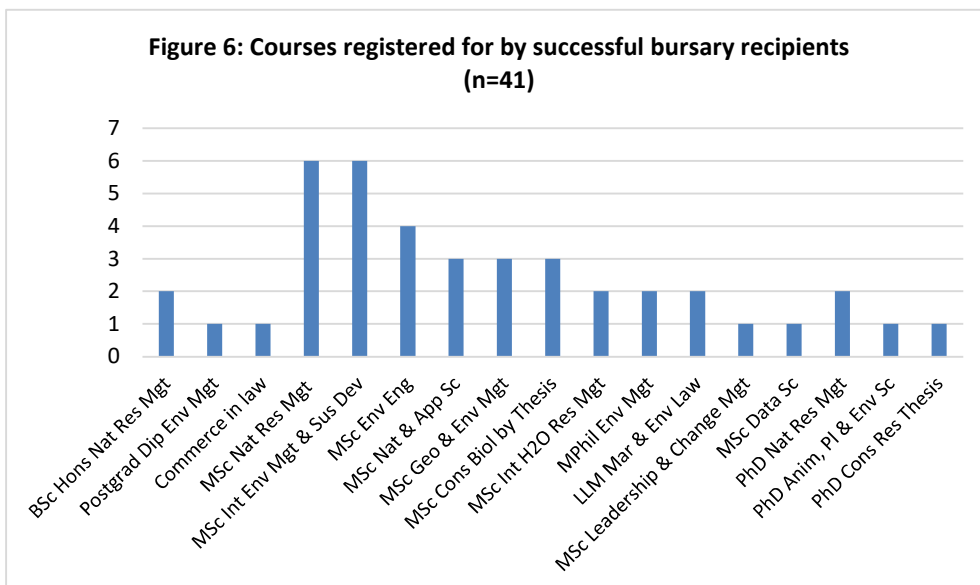
The bursary recipients are registered to study at eight academic institutions in Southern Africa. Thirty-three students are registered at Namibian institutions (80%), and eight at South African institutions (20%) (Figure 5). Of the Namibia universities, 21 students will be studying at the Namibian University of Science and Technology (NUST), five at the University of Namibia (UNAM), six at the International University of Management (IUM) and one at STADIO Namibia.



The average level of support provided to each bursary recipient is N\$ 37,975 (range N\$3,610 to N\$89,408), compared to an average of N\$36,608 in 2022, and increase of 3.7%. The annual rate of inflation in Namibia for 2022 was about 6.5%.

The amount per recipient is based on their individual needs and is designed to ensure that they can complete the year successfully but without any surplus fat. The students themselves are quick to identify areas that are not essential, to allow other students to benefit. This process of bespoke resource allocation takes place during the interviews.

The bursary recipients are studying 18 different environmental courses, four at the Honours level, 33 at Master level and four PhDs (Fig. 6). The Honours courses are all one year, and the masters are two years.



ACKNOWLEDGEMENT

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Your support is highly appreciated!

Henriette Krohne and Chris Brown
27 January 2023



SUCCESSFUL APPLICANTS- 2023



Name and Surname	Region of origin	Course to be undertaken	Institution	Age and sex
David Carelse	Khomas	MSc Environmental Engineering	NUST	24, M
Matheus Hamupembe	Ohangwena	MSc Natural and Applied Sciences	NUST	29, M
Halle Shaanika	Omusati	PhD Natural Resources Management	NUST	28, M
Hilma Amupolo	Oshana	MSc Natural Resources Management	NUST	24, F
Festus Hamupembe	Ohangwena	MSc Natural and Applied Sciences	NUST	29, M
Jennifer Ndura	Khomas	MSc by Thesis	UNAM	29, F
Josef Ndjimba	Oshikoto	MSc Natural Resources Management	UNAM	35, M
Paulina Nangombe	Otjozondjupa	MSc Integrated Environmental Management and Sustainable Development	IUM	26, F
Loini Amwaama	Oshana	MSc Integrated Environmental Management and Sustainable Development	IUM	28, F
Paulus Ndinoshiho	Kunene	MSc Integrated Water Resource Management	NUST	29, M
Petra Mutota	Omusati	MSc Integrated Water Resource Management	NUST	26, F
Mirjam Namangudu	Oshana	MSc Natural Resources Management	NUST	24, F
Lovisa Katanga	Khomas	MSc Natural Resources Management	NUST	25, F

Ndapandula Shihepo	Omusati	MSc Geography and Environmental Management	NUST	28, F
Ernesto Katongo	Kavango-West	MSc Environmental Engineering	NUST	23, M
Muzuma Uakendisa	Kunene	PhD Animal, Plant and Environmental Sciences	WITS, RSA	38, M
Kenneth /Uiseb	Kunene	PhD Thesis	WITS, RSA	40, M
Helvi Shikwambi	Khomas	MSc Natural Resources Management	NUST	23, F
Ngonyothi Kafula	Omusati	MPhil in Environmental Management	Stellenbosch, RSA	27, F
Agnes Harusanga	Khomas	LLM- Environmental	UNAM	27, F
Anselm Muronga	Kavango-East	MSc Geography and Environmental Studies	Stellenbosch, RSA	23, M
Bertha Tobias	Oshikoto	MSc Integrated Environmental Management	IUM	29, F
Festus Shafodino	Ohangwena	MSc Natural and Applied Sciences	NUST	25, M
Ignasius Fillemon	Omusati	Postgraduate Diploma in Environmental Studies	IUM	25, M
Israel Uutoni	Oshana	MSc Integrated Environmental Management and Sustainable Development	NUST	23, M
Clemens Naomab	Ohangwena	MSc Leadership and Change Management	NUST	35, M
Hamlet Luboni	Zambezi	LLM Marine and Environment	UCT	26, M
Hanni Rukoro	Otjozondjupa	MSc Data Science	NUST	26, F
Hilma Shiimbi	Omusati	BSc Hons Natural Resources Management	NUST	24, F
Job Tjikongo	Kunene	MSc Natural Resources Management	NUST	27, M
Justus Nyongholi	Omusati	MSc Integrated Environmental Management and Sustainable Development	IUM	27, M
Kelongo Haileka	Khomas	MSc Environmental Engineering	NUST	29, M
Laurica Afrikaner	Khomas	PhD Natural Resources Man	NUST	38, M

Monique Tredoux	Erongo	BSc Hons Natural Resources Management	NUST	22, F
Ndangi Ukongo	Oshana	MSc Integrated Environmental Man and Sustainable Development	IUM	25, M
Paulina Nghipandulwa	Erongo	MSc of science	UNAM	23, F
Wilika Polla	Oshikoto	MSc Environmental Engineering	UNAM	24, F
Martin Handjaba	Ohangwena	MSc Environmental Management	North-West University, RSA	28, M
Brave Mukena	Zambezi	MSc Conservation Biology by Dissertation	UCT, RSA	27, M
Henriette Krohne- Frey	Khomas	Commerce in Law	STADIO Namibia	36, F
Nelao Hauuhu	Ohangwena	MSc Geography and Environmental Management	North-West University, RSA	29, F