

Bursary and Internship Report for 2022

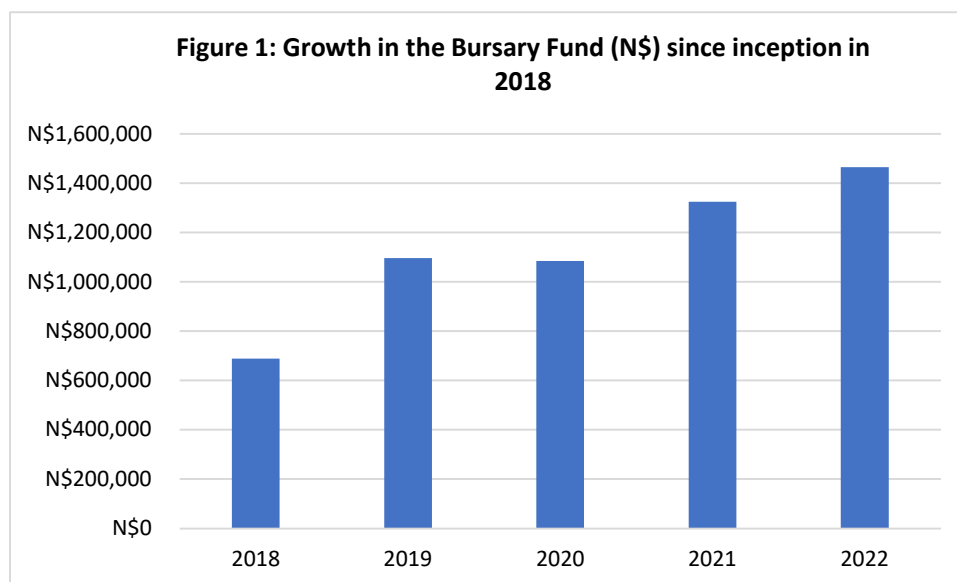
Report 1

January 2022

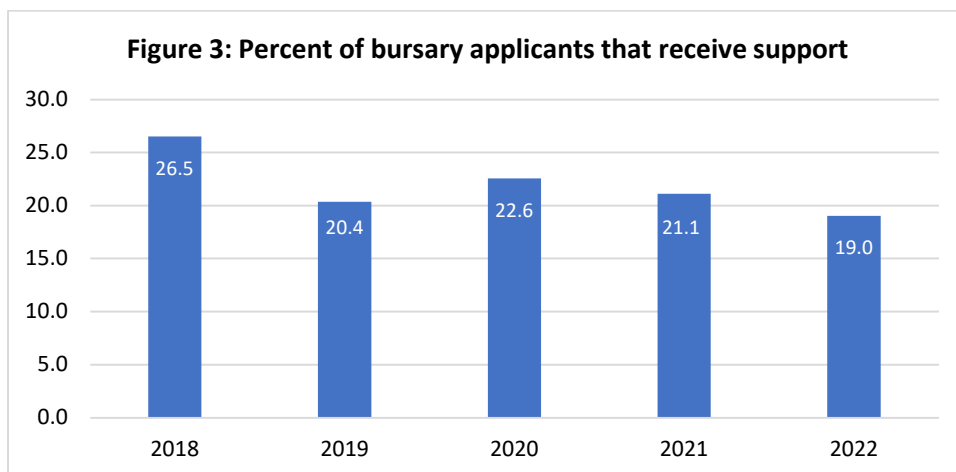
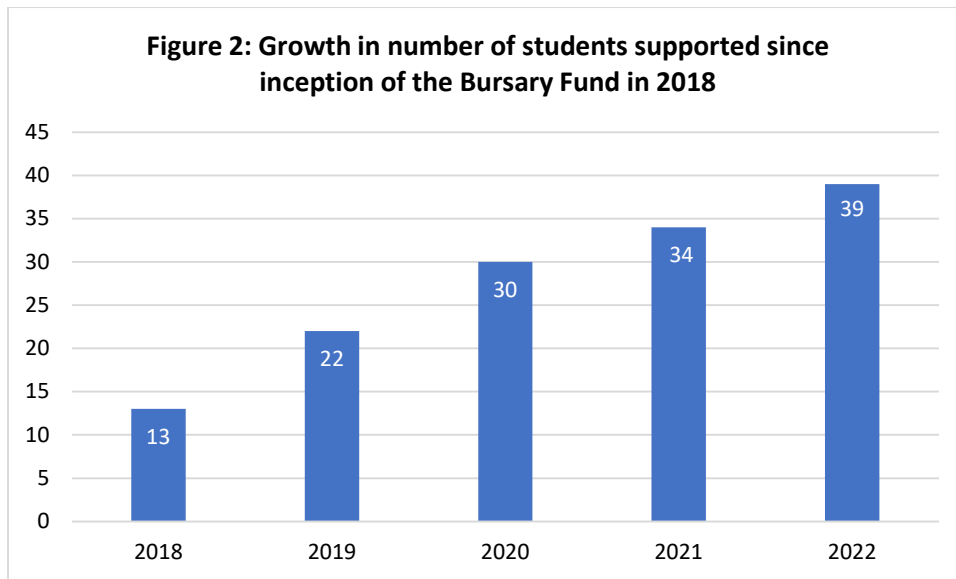
FUNDS AVAILABLE FOR 2022

2022 is the fifth year of operation for the Bursary Fund. The growth of the fund in terms of resources allocated (Figure 1), student applications received, and number of bursaries awarded (Figure 2), is shown in Table 1.

	2018	2019	2020	2021	2022
Funds (bursary & internship)	N\$688,432	N\$1,095,586	N\$1,084,266	N\$1,324,916	N\$1,464,324
No. applicants	49	108	133	161	205
No. students supported	13	22	30	34	39
No. internships	9	11	7	10	Later in year



Over 200 students applied for bursaries for the 2022 academic year. Thirty-nine students were selected (Annex 1), being 19% of applicants (Figure 3). The selection of interns is completed later in the year, in consultation with university supervisors and partner organisations.



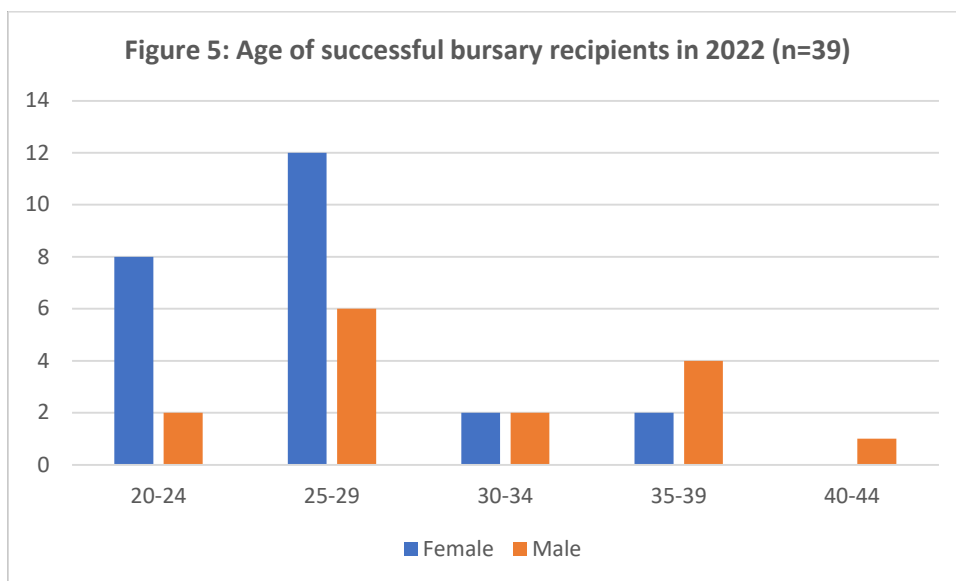
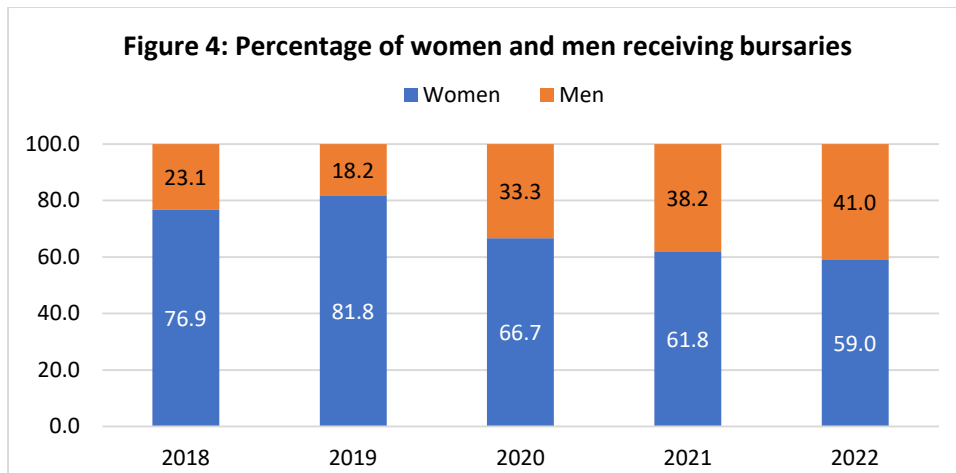
Existing bursary holders going into their second year of study, as is the case for most MSc courses, receive preferential support providing they have passed their courses and/or made adequate progress on their thesis work. Of the 2022 bursary recipients, 18 are existing bursary holders from 2021 going into their 2nd year or on extended research while 21 are new bursary recipients.

SUCCESSFUL APPLICANTS IN 2022

Of the 39 students granted bursaries by the Bursary Fund for the 2022 academic year, 23 are women and 16 men. The percentage of women awarded bursaries was about 80% in the first two years and has now declined to about 59% in 2022 (Figure 4).

The median age of all successful applicants is 27 years (range 22-40), with female recipients being slightly younger on average (27 years) than males (30 years) (Figure 5).

The successful applicants come from eleven of Namibia's 14 regions this year (Figure 6A), with most from Omusati (21%) and Khomas (18%) followed by Kunene and Otjozondjupa (each 10%), Zambezi, Oshana and Oshikoto (each 8%) Ohangwena, Kavango-West and Karas (each 5%), and Hardap (2%).



Looking at the home regions of all 138 students supported to date since the inception of the Bursary Fund in 2018 (Figure 6B), we see that most come from the north central (particularly Omusati), followed by the Kunene and Khomas regions. We have never supported a student from the Omaheke region (although we have searched through applications in the past two years in an attempt to find suitable students) and supported only one or two students from each of Hardap, Kavango East and Kavango West.

The bursary recipients are registered to study at eight academic institutions in Southern Africa. Thirty students are registered at Namibian institutions (77%), and nine at South African institutions (23%), (Figure 7). Of the Namibia universities, 19 students will be studying at NUST and six at UNAM. For the first time, the Fund is supporting students (5) at the International University of Management (IUM). This is because IUM has recently introduced new postgraduate courses in the environment sector.

Figure 6A: Home regions of the successful bursary applications for 2022 (n = 39).

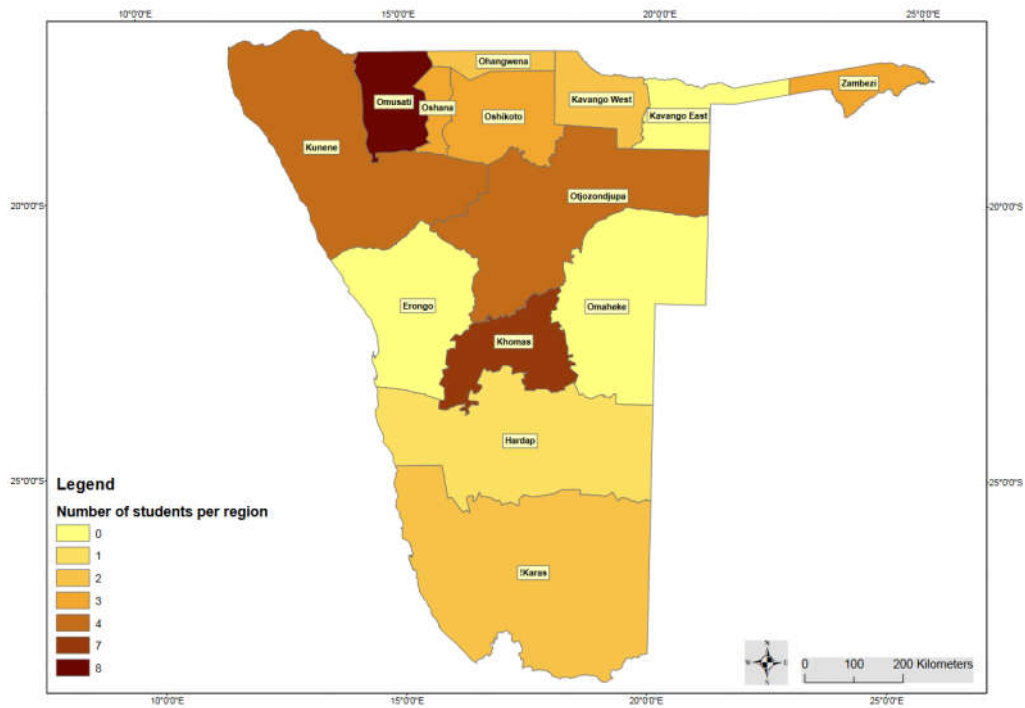
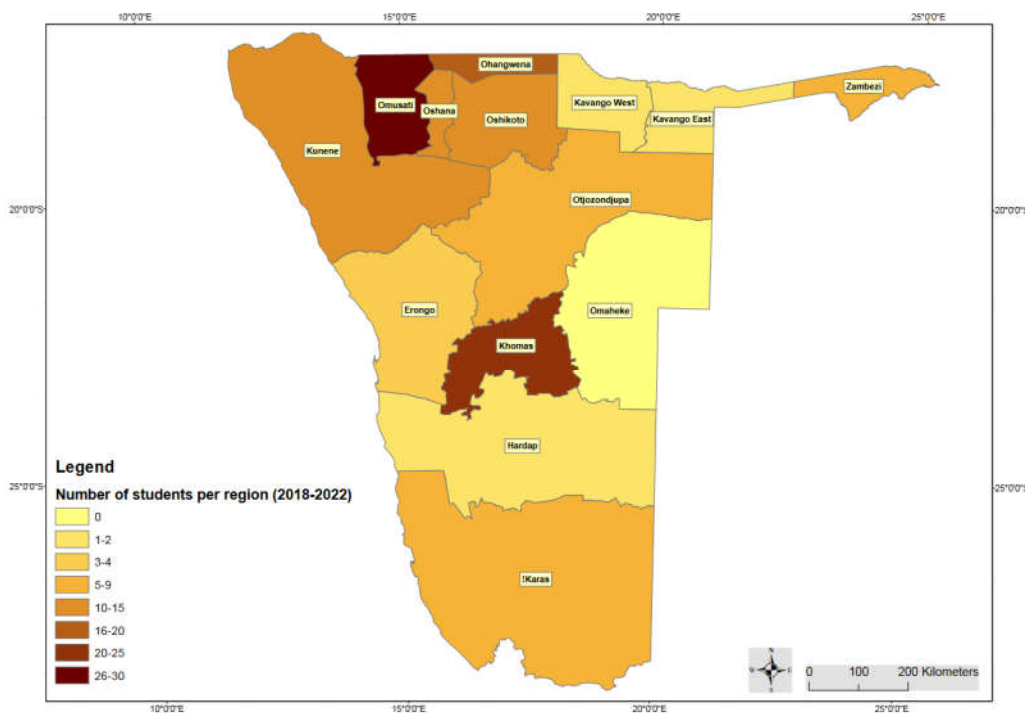
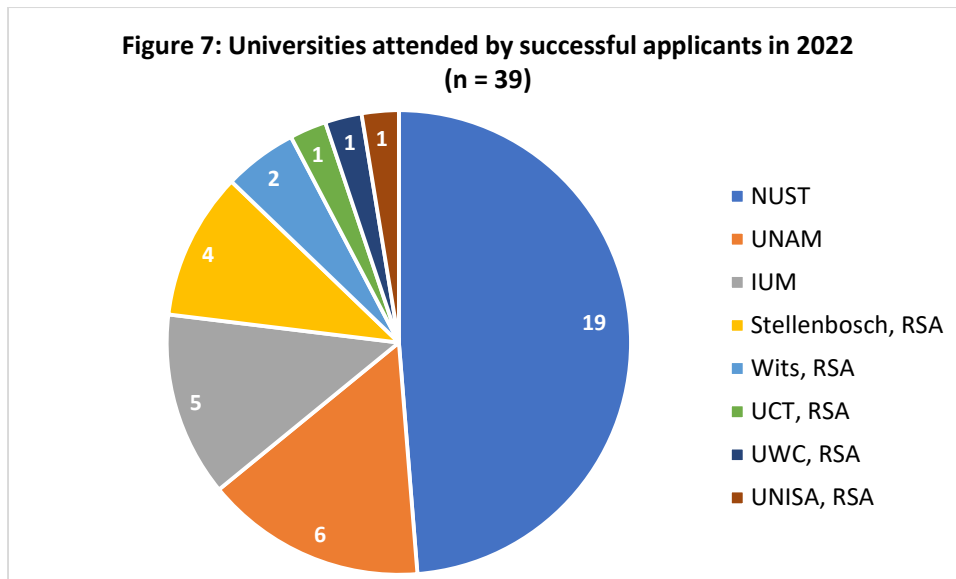


Figure 6B: Home regions of all bursary students from the inception of the Fund in 2018 (n = 138).

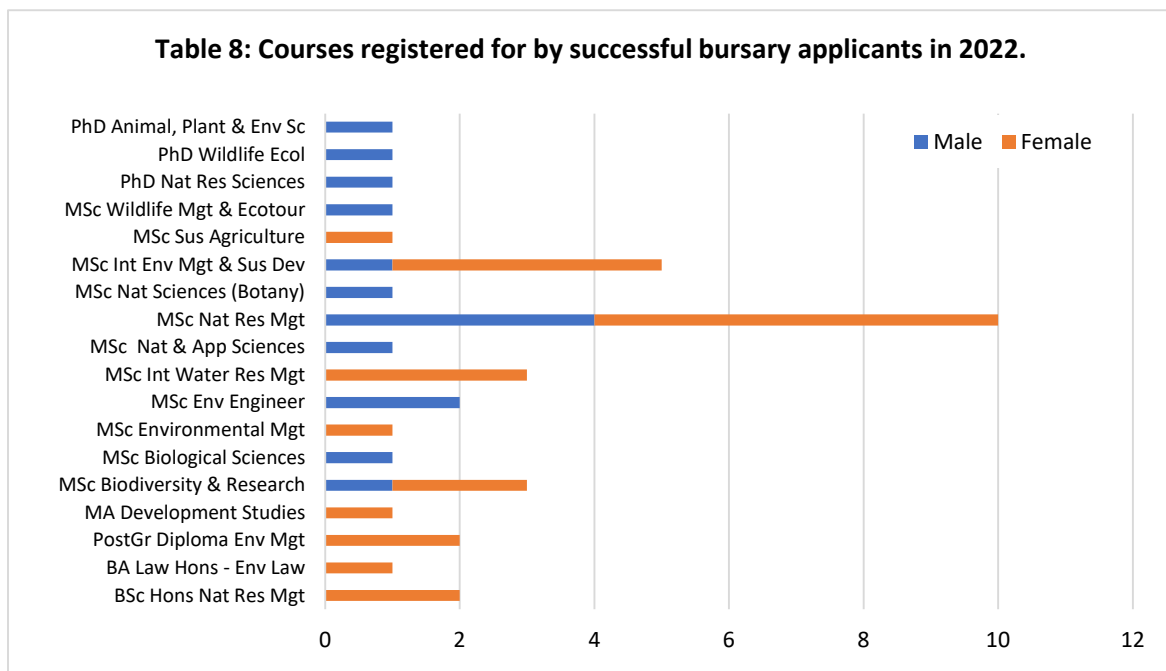




The average level of support provided to each bursary recipient is N\$39,700 (range N\$15,600 to N\$74,000), compared to an average of N\$38,968 in 2021.

The amount per recipient is based on their individual needs and is designed to ensure that they can complete the year successfully but without any surplus fat. The students themselves are quick to identify areas that are not essential, to allow other students to benefit. This process of bespoke resource allocation takes place during the interviews.

The bursary recipients are studying 19 different environmental courses, three at the Honours level, thirty-three at Master level and three PhDs (Fig. 8). The Honours courses are all one year, and the masters are two years.



ACKNOWLEDGEMENT

We thank the Board of Trustees of the Bursary Fund of Namibia, and the Executive Committee of the Namibian Chamber of Environment for their strategic support and guidance.

Funds to support this bursary programme are generously provided by the Woodtiger Fund (USA), Wilsdorf Mettler Future Foundation (Switzerland), B2Gold Namibia, TotalEnergies, Barloworld Equipment and Bulk Mining Explosives. Your support is highly appreciated.



Successful Applicants: NCE Bursary Fund: 2022



No.	First Name	Surname	Region	Course to be undertaken	Institution	Amount Applied for (N\$)	Age and gender
1	Bright	Sanzila	Zambezi	MSc Natural Resource Management	NUST	31,840	M, 33
2	Matheus	Hamupembe	Ohangwena	MSc Natural and Applied sciences	NUST	39,220	M, 28
3	Sylvia	Immanuel	Omusati	MSc Integrated Environmental Management and Sustainable Dev	NUST	45,900	F, 26
4	Vilio	Muunda	Khomas	MSc Biodiversity and Research	UNAM	32,000	M, 25
5	Annastasia	Naiteta-Sinalumbu	Khomas	MSc Arts in Development studies	UNAM	25,000	F, 29
6	Brendan	Luyanda	Zambezi	MSc Hons Wildlife Man and ecotourism	UNAM	30,230	M, 40
7	Ndelimona	lipinge	Omusati	MSc Biological Sciences	UCT	48,220	M, 26
8	Mirjam	Namangudu	Oshana	MSc Natural Resources Management	NUST	56,840	F, 23
9	Natanael	Ndilenga	Omusati	MSc Botany	Stellenbosch University	37,500	M, 26
10	Aili	lipinge	Omusati	MSc Biodiversity Management	UNAM	26,500	F,27
11	Halleluya	Shaanika	Omusati	PhD Natural resource Sciences	NUST	48,329	M,27
12	Ndapandula	Shihepo	Omusati	MSc Natural Resources Management	NWU	26,930	F,27
13	Kenneth	Uiseb	Kunene	PhD Ecology	WITS	27,000	M,39
14	Ngonyothi	Kafula	Omusati	Post Grad Diploma Environmental Management	Stellenbosch University	69,200	F,25
15	Penny	Haufiku	Karas	MSc Natural Resource Management	NUST	23,000	F,24
16	Petra	Mutota	Omusati	MSc Integrated Water Resources Management	NUST	20,740	F,24
17	Dolly	Tuaandi	Otjozondjupa	MSc Sustainable Agriculture	Stellenbosch University	74,000	F,28
18	Ruth	Nuujoma	Oshikoto	MSc Environmental Management	UNISA	24,000	F,34
19	Lovisa	Katanga	Khomas	MSc Natural Resources Management	NUST	62,840	F,24



Successful Applicants: NCE Bursary Fund: 2022 continued



No.	First Name	Surname	Region	Course to be undertaken	Institution	Amount Applied for (N\$)	Age and gender
20	Laina	Abiatar	Otjozondjupa	MSc Science Biodiversity Management and Research	UNAM	63,445	F,27
21	Sharon	Ganes	Kunene	Post Grad Diploma Sustainable Development	Stellenbosch	67,500	F,30
22	David	Carelse	Khomas	MSc Environmental Engineering	NUST	52,320	M,23
23	Ernesto	Katongo	Kavango-West	MSc Environmental Engineering	NUST	66,520	M,22
24	Nakamwi	Mafale	Zambezi	MSc Integrated Environmental Management and Sustainable Dev	IUM	31,000	F,24
25	Helvi	Shikwambi	Khomas	MSc Natural Resources Management	NUST	31,840	F,23
26	Hilma	Amupolo	Oshana	MSc Natural Resources Management	NUST	31,840	F,23
27	Uaanao	Katjinjaa	Otjozondjupa	MSc Integrated Environmental Management and Sustainable Dev	IUM	39,500	F,26
28	Loini	Amwaama	Oshana	MSc Integrated Environmental Management and Sustainable Dev	IUM	26,000	F,27
29	Tobias	Kambongi	Kavango West	BSc Natural Resources Man Hons	NUST	33,250	F,28
30	Selma	Kalili	Oshikoto	Integrated Water Resources Management	NUST	20,750	F, 28
31	Monique	Groenewald	Khomas	BSc Natural Resources Man Hons	NUST	27,250	F,22
32	Johannes	Hambia	Ohangwena	MSc Integrated Environmental Management and Sustainable Dev	IUM	26,000	M,39
33	Leandre	Cloete	Hardap	MSc Natural Resources Management	NUST	29,000	M,28
34	Paulus	Ndinoshiho	Kunene	MSc Integrated Water Resources Management	NUST	41,640	F,35
35	Paulina	Nangombe	Otjozondjupa	MSc Integrated Environmental Management and Sustainable Dev	IUM	32,000	F,25
36	Josef	Ndjimba	Oshikoto	MSc Natural Resources Management	NUST	31,840	M, 33
37	Itaveleni	Mupewa	Karas	MSc Natural Resources Management	NUST	31,840	M,39
38	Uakendisa	Muzuma	Kunene	Doctoral of Philosophy in Animal, Plant and Environmental Science	WITS	15,600	M,37
39	Henriette	Krohne-Frey	Khomas	Bachelor of law Hons- Environmental Law	UNAM	15,900	F, 35